

CLP Self-Assessment Guide

Members may choose to use this <u>optional</u> tool to guide their self-reflection to meet the annual Careerlong Learning Program requirement. It is not required that members complete this form and RPNAS will never ask to see this form.

1.	I take responsibility for my own professional actions. Reflect on how you demonstrate this behaviour:
	Thoughtfully consider this behaviour and select one of the below:
	I have selected this aspect of practice as a priority for this year's learning I have not selected this aspect of practice as a priority for this year's learning
2.	I am aware of how my values and beliefs affect my nursing practice. Reflect on how you demonstrate this behaviour:
	Thoughtfully consider this behaviour and select one of the below: I have selected this aspect of practice as a priority for this year's learning I have not selected this aspect of practice as a priority for this year's learning

Thoughtfully consider this behaviour and select one of the below:

3. I acknowledge the limits of my own knowledge or ability Reflect on how you demonstrate this behaviour:

I have selected this aspect of practice as a priority for this year's learning I have not selected this aspect of practice as a priority for this year's learning

4.	I show initiative for my own learning. Reflect on how you demonstrate this behaviour:
	Thoughtfully consider this behaviour and select one of the below:
	I have selected this aspect of practice as a priority for this year's learning I have not selected this aspect of practice as a priority for this year's learning
5.	I integrate evidence-informed knowledge into my psychiatric nursing practice. Reflect on how you demonstrate this behaviour:
	Thoughtfully consider this behaviour and select one of the below:
	I have selected this aspect of practice as a priority for this year's learning I have not selected this aspect of practice as a priority for this year's learning
6.	I initiate and/or participate in changes that improve the service I am delivering and/or psychiatric nursing practice. Reflect on how you demonstrate this behaviour:
	Thoughtfully consider this behaviour and select one of the below:
	I have selected this aspect of practice as a priority for this year's learning I have not selected this aspect of practice as a priority for this year's learning
7.	I use honesty and tact when conveying information. Reflect on how you demonstrate this behaviour:

Thoughtfully consider this behaviour and select one of the below	Thoughtfull	v consider	this l	behaviour	and select	one of	the below
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I have selected this aspect of practice as a priority for this year's learning I have not selected this aspect of practice as a priority for this year's learning

8. I use clear verbal communication (e.g. language, speed, amount of information). Reflect on how you demonstrate this behaviour:

Thoughtfully consider this behaviour and select one of the below:

I have selected this aspect of practice as a priority for this year's learning
I have not selected this aspect of practice as a priority for this year's learning

9. I listen and respond to others respectfully.

Reflect on how you demonstrate this behaviour:

Thoughtfully consider this behaviour and select one of the below:

I have selected this aspect of practice as a priority for this year's learning I have not selected this aspect of practice as a priority for this year's learning

10. I compose clear and useful written communication

Reflect on how you demonstrate this behaviour:

Thoughtfully consider this behaviour and select one of the below:

I have selected this aspect of practice as a priority for this year's learning I have not selected this aspect of practice as a priority for this year's learning

11.	I consult with other professionals when indicated. Reflect on how you demonstrate this behaviour:
	Thoughtfully consider this behaviour and select one of the below:
	I have selected this aspect of practice as a priority for this year's learning I have not selected this aspect of practice as a priority for this year's learning
12.	I collaborate with and involve people in decisions that affect them as appropriate (may apply to clients, employees, others). Reflect on how you demonstrate this behaviour:
	Thoughtfully consider this behaviour and select one of the below:
	I have selected this aspect of practice as a priority for this year's learning I have not selected this aspect of practice as a priority for this year's learning
13.	I collaborate with other professionals. Reflect on how you demonstrate this behaviour:
	Thoughtfully consider this behaviour and select one of the below:
	I have selected this aspect of practice as a priority for this year's learning I have not selected this aspect of practice as a priority for this year's learning

14. I show willingness to guide or teach others.

Reflect on how you demonstrate this behaviour:

Thoughtfully consider this behaviour and select one of the below:
I have selected this aspect of practice as a priority for this year's learning I have not selected this aspect of practice as a priority for this year's learning
treat others with respect (including colleagues, students, clients, family members, research assistants, research participants, employees). Reflect on how you demonstrate this behaviour:
Thoughtfully consider this behaviour and select one of the below:
I have selected this aspect of practice as a priority for this year's learning I have not selected this aspect of practice as a priority for this year's learning
practice in a way that considers others' needs (including clients, colleagues, students, employees, others) Reflect on how you demonstrate this behaviour:
Thoughtfully consider this behaviour and select one of the below: I have selected this aspect of practice as a priority for this year's learning I have not selected this aspect of practice as a priority for this year's learning

17. I practice according to the principles of informed consent and maintain confidentiality of others' personal information.

Reflect on how you demonstrate this behaviour:

Thoughtfully consider this behaviour and select one of the below:

I have selected this aspect of practice as a priority for this year's learning I have not selected this aspect of practice as a priority for this year's learning

18.	I establish and maintain appropriate boundaries in relationships. Reflect on how you demonstrate this behaviour:
	Thoughtfully consider this behaviour and select one of the below:
	I have selected this aspect of practice as a priority for this year's learning I have not selected this aspect of practice as a priority for this year's learning
19.	I take action to address ethical issues. Reflect on how you demonstrate this behaviour:
	Thoughtfully consider this behaviour and select one of the below: I have selected this aspect of practice as a priority for this year's learning I have not selected this aspect of practice as a priority for this year's learning
20.	I use the nursing process to inform decisions in my psychiatric nursing practice. Reflect on how you demonstrate this behaviour:
	Thoughtfully consider this behaviour and select one of the below:
	I have selected this aspect of practice as a priority for this year's learning I have not selected this aspect of practice as a priority for this year's learning
21.	I am self-aware in my professional relationships (this may include relationships with clients, colleagues, students, employees, or other). Reflect on how you demonstrate this behaviour:

Thoughtfully consider this behaviour and select one of the below:

I have selected this aspect of practice as a priority for this year's learning I have not selected this aspect of practice as a priority for this year's learning

22. I recognize and resolve conflicts within my work with others.

Reflect on how you demonstrate this behaviour:

Thoughtfully consider this behaviour and select one of the below:

I have selected this aspect of practice as a priority for this year's learning I have not selected this aspect of practice as a priority for this year's learning

23. I demonstrate the professional behaviour expected of a psychiatric nurse within my role.

Reflect on how you demonstrate this behaviour:

Thoughtfully consider this behaviour and select one of the below:

I have selected this aspect of practice as a priority for this year's learning
I have not selected this aspect of practice as a priority for this year's learning

Based on this self-assessment, I want to grow or improve my practice regarding:

Standard 1: Therapeutic relationships

Standard 2: Competent, evidence-informed practice

Standard 3: Professional responsibility and accountability

Standard 4: Leadership and collaboration in quality psychiatric nursing practice

Standard 5: Professional ethical practice

The RPNAS would like to acknowledge the British Columbia College of Nurses and Midwives, the College and Association of Registered Nurses of Alberta, the College of Registered Nurses of Saskatchewan whose self-assessment forms and guidelines influenced the development of this tool.