



RPNAS Council
May 10, 2023 - 830 - 1630

Minutes
Hampton Inn, 3830 Eastgate Dr., Regina

Present:

Cheryl Carlson, President
Yvonne Sawatzky, President-Elect
Penni Caron, Member-at-Large
Michelle Cleland, Member-at-Large
Leslie Gamble, Member-at-Large
Rory Griffith, Public Representative
Russ Marchuk, Public Representative

Regrets:

Kyla Shabatura, Member-at-Large

Staff:

Beverly Balaski, ED/Registrar
Lacey Bennett, Deputy Registrar
Amanda Brewer, Registration Coordinator

1. Call to order at 8:33 AM

- Quorum
- Land Acknowledgement read by Cheryl

2. Approval of the Agenda

Motion to approve Agenda with addition of item 5.1. Appointments to Finance Committee and 7.1 Appointment to PCC

Moved: Yvonne

Seconded: Penni

Carried

3. Assessment for Conflict of Interest

- Yvonne has relationship with candidate for finance committee. Will recuse herself from appointment discussion

4. Approval of Meeting Minutes – March 2, 2023

Motion to approve minutes as presented.

Moved: Michelle

Seconded: Rory

Carried

5. Finance Committee (9 – 930)

- Committee update presented by Yvonne
- Overview of Q1 finances – Bob
- For purposes of demonstrating fiscal responsibility can we obtain a retroactive comparison of cost of owning versus leasing?
- **Action:** Bev to work with Bob to find this information

Motion to accept Q1 finances as presented

Moved: Penni

Seconded: Michelle

Carried

5.1 Appointments to Finance Committee

Motion to appoint Karen Messer-Engle Chair of finance committee.

Moved: Penni

Seconded: Michelle

Carried

Motion to add Samantha Adams to the finance committee.

Moved: Michelle

Seconded: Russ

Carried

6. Public Relations Project – Update and Review

- Outcome information from project presented by Bev. Included statistics from FaceBook and LinkedIn as well as any verbal feedback received
- To keep momentum going suggestion made to post in the Weeklies in rural Sask to continue getting the word out. Bev to explore costs and process.
- Develop letter to the MLAs from Council? Or create form letter for membership to send? Include MLA list so they can easily send
- Discussed development of a summative report of campaign with press release and pre-discussion with government

7. Professional Conduct Committee Report

- Report presented by Bev
- Since March 2023 there has been 3 new complaints
- Committee met March 31, 2022
- 3 members offered Alternate Dispute Resolution (ADR) agreements. Committee approved terms of agreements. Waiting for member agreement
- 9 active investigations

7.1 **Motion** to appoint Susan Burns, RPN to the PCC for a term of 2 years

Moved: Yvonne

Seconded: Rory

Carried

8. Discipline Committee Report

- 1 discipline referral. Member's lawyer consulting with RPNAS Lawyer re ability to resign license in lieu of discipline
- 1 discipline. Member working with RPNAS lawyer to establish agreed statement of fact and agreed sanctions. Committee agreed to development of ADR vs sending to discipline, if agreement between member and committee

9. Stakeholder Meetings

- Human Services Committee Government of SK
- University of Saskatchewan
 - Meeting in June for more discussions about potential RPN program at U of S
- University of Saskatchewan Micro-credentialling initiative
 - Bev and Lacey met with Pam Petrucka and Colleagues. Further discussion required
- SK Health Authority

- Met with CEO Andrew Will and ED HR Mike Northcott
- SHA new Chief Nursing Officer
 - Sharron Garrett is retired, new CNO is Andrew McLetchie (goes by Andy)
- SKPoly Research Initiative – mental health
 - Lacey presented – Lindsey Boechler is conducting research surrounding Indigenous Youth Mental Health and Wellness. RPNAS has been invited to the Wellness Summit in the Fall.

10. Council initiatives Anti-racism / Truth and Reconciliation strategy

- Presentation by Lacey
- During discussion that were suggestions for:
 - 10..1 More indigenous representatives on Council
 - 10..2 Securing the services of an elder at Council meetings
 - 10..3 Becky Sasakamoose Indigenous engagement speaker recommended as resource to Council
 - 10..4 SHA has a cultural awareness connection – presented weekly
 - 10..5 RPNAS to consider making broad statement: Inaction is dangerous to patient safety
- **Action:** Bev to consult with Dr. Holly Graham

11. Council Governance Matrix Monitoring – Penni and Michelle

- Penni, Michelle and Bev to choose a document to use
- Likert scale used should be an odd number of options

12. Practice Document: Regulated Nurses working with Unlicensed Care Providers (document attached)

- Presented by Bev- recommends endorsement of document
- Council endorsed Document for distribution to membership
- Recommendation to work with CRNS and SALPN for guide to accompany

13. Provincial Approaches to Internationally Educated Nurse (IEN) Assessment

- Presented overview of provincial changes to assessment of IENs
- Council decided that RPNAS will continue as usual unless approached by government to make changes

14. National Nursing Assessment Service (NNAS)

- BC, AB and NS have started taking applications directly from IEN, as well as accepting applications from NNAS as per current process

15. Bill 120 - *The Miscellaneous States (Health Professions) Amendment Act, 2022*

- Had 3rd reading and royal assent. Once Order in Council received will come into effect

16. Process Development for Selection of President-Elect

- Discussion of options for selecting president-elect
- Call of interest from Council for President-Elect to go out from Yvonne
 - 16..1 Those interested to develop bio and competencies and share with Council to assist in informed selection
- Ranked ballot to be held via email with results to go to Bev and Yvonne

17. Annual Meeting Preparation and review

- Script and voting processes reviewed

18. September Education Needs

- Discussed education needs for September
- Council needs to review and approve draft Council Policies
- Additional education on Truth and Reconciliation
 - 18..1 Invite Dr. Holly Graham

19. Executive Director/Registrar Report

- Strategic Plan Update
- Organizational risk assessment

20. In-Camera – 1412. Came out of In-Camera 1428

21. Next Meeting – September 7 & 8, 2023

22. Adjournment

- Motion to adjourn - Penni
- Meeting adjourned at 1458