

RPNAS Supplemental Council Meeting
November 9, 2020
8:30 – 4:00 p.m.
Via Teams Virtual Meeting

Present:

Council Members

Dan Badowich, President

Cheryl Carlson, President-Elect

Kyla Shabatura, Penni Caron, Yvonne Sawatzky, Michelle Manson – Members at large

Michael Lummerding – Public Representative

Staff:

Beverly Balaski – ED/Registrar

Regrets (votes received by proxy):

Jill Thomson and Leslie Gamble – Members at large

1. Call to Order at 1732

2. Approval of agenda – **Moved: Penni Caron Seconded: Cheryl Carlson CARRIED**

3. Ministry Proposed Bylaw Edits

Reviewed Ministry proposed 2020 bylaw wording revisions (document sent out in advance) Ministry of Health has returned our bylaws with 3 requested edits they feel are necessary for clarity. **Note:** This is a fast track process as supported in the RPNAS Act and Bylaws. Once approved by Minister of Health will be in effect until next RPNAS AGM. These edits must then be presented to the RPNAS AGM assembly, under current bylaw requirements, for approval at the next RPNAS AGM, to be upheld.

Motion: That RPNAS Council accept for fast track processing Edits to RPNAS 2020 Bylaws as proposed by the Ministry of Health

Moved: Yvonne Sawatzky Seconded: Kyla Shabatura CARRIED

4. CPD Activities

FYI Item - Reviewed issues with ability to audit current Continuing Professional Development Activities. ED advised that due to lack of policy and acceptance by previous RPNAS administrative staff of inappropriate CPD activities it is not possible for RPNAS to deny these activities at this time. Currently there are no policies that would allow RPNAS to deny licensure of members based on inappropriate CPD activities. A list of members that have claimed inappropriate CPD activities has been compiled and a letter of guidance will be sent to them identifying the issue and outlining future requirements for the 2021 practice year. A communications plan that will be sent to all members and posted on our website, is under development and will be distributed in January 2021. As Council considers modifications to CPD program, policies to support the program will be developed and

implemented. This is a risk for RPNAS at this time – however, there is a plan in place to resolve and ensure compliance with RPNAS mandate.

5. Cost Analysis of current office space
6. In follow-up to a recommendation from the Finance Committee to present cost analysis to Council, and a request for more information arising from the September 2020 Council meeting, additional analysis information was presented (document distributed in advance of meeting). In-depth discussion occurred around options. Environmental and cost concerns identified. Financial risk discussed in-depth. Options considered was cost to keep property. Cost to hire management company. Viability of moving staff out and leasing current building to another organization, both short term and until sold. Many felt best to divest RPNAS of this financial risk as soon as possible.

Motion: RPNAS to sell current owned office building and move staff to lease space once sold.

In Favor: Cheryl, Yvonne, Kyla, Michelle, Penni, Leslie (by proxy)

Abstained: Michael Lummerding and Jill Thomson

Moved: Yvonne Sawatzky Seconded: Kyla Shabatura CARRIED

Dan and Cheryl delegated signing authority for Council for sales contract and gathering of any offers. Offers to be presented to Council for acceptance. Discussed importance of communication with membership prior to sale listing occurring. Bev to draft messaging under Dan's signature. Dan advised Council of confidentiality of this information until members can be officially notified.

7. Motion to Adjourn 1843 – Moved: Yvonne Sawatzky